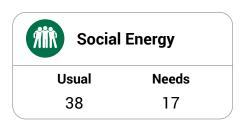
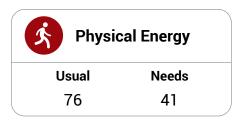
SIGNATURE SUMMARY



BIRKMAN COMPONENTS

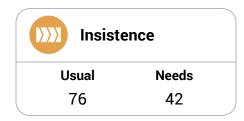




Emo	tional Energy
Usual	Needs
64	64

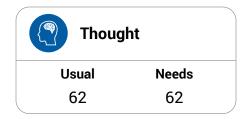












BIRKMAN INTERESTS

82% Social Service 76% Persuasive 74% Numerical 66% Technical 62% Artistic 44% Musical 42% Administrative 37% Scientific 35% Outdoor 24% Literary

BIRKMAN MAP

